Notice Informing Individuals About Nondiscrimination and Accessibility

Requirements and Nondiscrimination Statement: Discrimination is Against the Law

ArkLaMiss Surgery Center, LLC complies with applicable Federal civil rights laws and

does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ArkLaMiss Surgery Center, LLC does not exclude people or treat them differently

because of race, color, national origin, age, disability, or sex.

ArkLaMiss Surgery Center, LLC:

- Provides free aids and services to people with disabilities to communicate effectively
   with us, such as: Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters
- Information written in other languages

If you need these services, contact Patti Thurmon

If you believe that ArkLaMiss Surgery Center, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Patti Thurmon, Monroe, LA, 318-323-6405 ext. 116, 318-807-0206, 318-651-7422, pthurmon@lapaincare.com. You can file a

grievance in person or by mail, fax, or email. If you need help filing a grievance, Patti Thurmon is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights

Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.